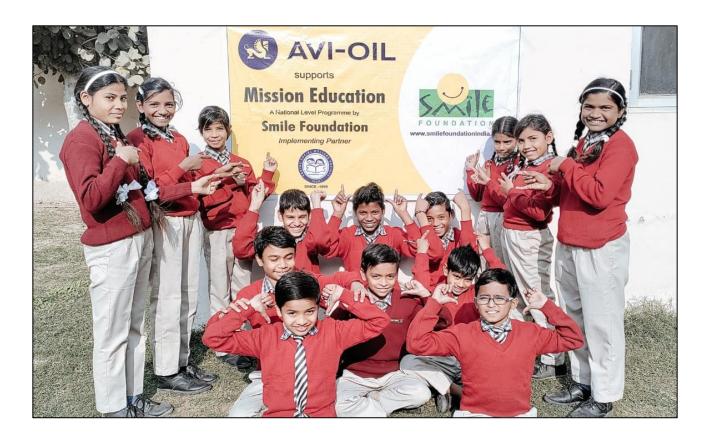




Mission Education

Annual report October 22 to September 2023 Ballabhgarh, Faridabad



A Partnership between AVI-OIL India (P) Ltd and Smile Foundation





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1. Project Partnership

In September 2022, Smile Foundation celebrated the successful completion of a year-long partnership with AVI-OIL India Pvt. Ltd., dedicated to supporting the education of underprivileged children. The positive outcomes and impact achieved during this collaboration prompted AVI-OIL to extend the partnership for an additional duration of 12 months, demonstrating a continued commitment to making a positive difference in the lives of children from marginalized communities.

The core focus of this extended partnership is to provide educational support to 170 deserving children residing in the underserved localities of Ballabhgarh, Faridabad, Haryana. These children face various challenges in accessing quality education due to their vulnerable backgrounds. The AVI-OIL's support aims to abridge this gap, offering them opportunities for proper education and, consequently, a brighter future.

AVI-OIL's active contribution towards empowering children through education is an investment in unlocking the potential of these young minds and breaking the cycle of poverty and ignorance. This collaborative effort between AVI-OIL and Smile Foundation is a testament to the power of corporate social responsibility.

The partnership entails comprehensive support, including educational materials, uniforms, and other necessary resources, ensuring a conducive learning environment for the beneficiaries. Furthermore, supplementary programs may be implemented to enhance the overall development and well-being of these children.

The success of this partnership goes beyond financial contributions; it is rooted in meaningful engagement and interaction with the beneficiaries. AVI-OIL's employees may have the opportunity to actively participate in volunteering activities or mentorship programs, fostering a sense of empathy and social responsibility within the company.

As this impactful partnership extends for another year, the collective hope is that the lives of these 170 underprivileged children will be transformed, paving the way for a brighter and more promising future. The collaboration exemplifies how the corporate sector, through entities like AVI-OIL, can play a crucial role in uplifting the less privileged sections of society and building a more equitable and inclusive world.

2. Project Overview

At present, the Mission Education (ME) Centre is diligently providing formal education to 170 underprivileged children. The centre has established a partnership with a government-affiliated institution, ensuring that the children receive education according to the curriculum prescribed under the Haryana State Board and the NCERT (National Council of Educational Research and Training) syllabus.

By aligning the ME Centre's educational programs with the official state and national curriculum, the children are offered a standardized and comprehensive learning experience. This adherence to recognized syllabi ensures that the education provided is of high quality and meets the required academic standards.

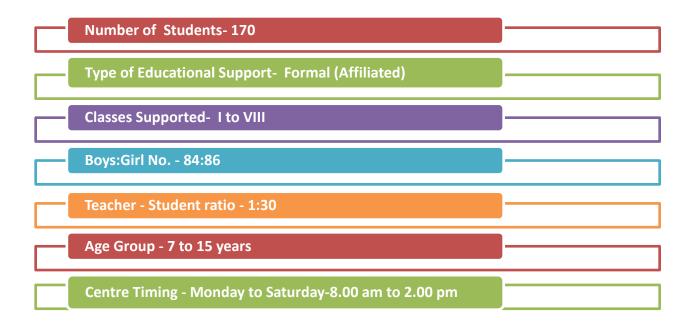




Through this initiative, the ME Centre aims to bridge the educational gap faced by underprivileged children in the locality of Ballabhgarh, Faridabad, Haryana. By offering them formal education, the centre not only imparts knowledge but also provides the children with essential skills and knowledge that can contribute to their personal and intellectual growth.

The ME Centre's commitment to formal education demonstrates its dedication to empowering these underprivileged children by equipping them with the tools they need to succeed in life. Education is a powerful means of breaking the cycle of poverty and providing opportunities for a brighter future.

The efforts of the ME Centre in providing formal education to these 170 children not only benefit the individual students but also contribute to the overall development of the community. Educated individuals are more likely to make informed choices, contribute positively to society, and uplift their families and communities.







3. Class-wise break up of supported beneficiaries

Class	Age Group	No. of Ch	ildren	Total
		Boys	Girls	
1	7-9	09	13	22
II	8-10	12	13	25
III	9-11	12	05	17
IV	10-12	11	10	21
V	11-12	18	13	31
VI	12-13	08	14	22
VII	13-14	05	12	17
VIII	14-15	09	06	15
TOTAL		84	86	170

4. Objective of the Project-

- To Continue access to quality education
- To Enhance learning abilities to bring them to age-appropriate learning levels and improve their learning outcomes.
- To continue providing opportunities for holistic development
- To capacitate the existing teachers for more engaging teaching-learning practice
- To involve parents, families and communities in the process of sensitization towards the importance of education and parenting.

5. Positive outcomes concerning student beneficiaries:

Regular classroom observations and additional support have led to improvements in students' learning levels and helped them plan for their future goals. Effective teaching and support play a crucial role in a student's development.

- Improvement in the **learning outcomes of slow learners** through regular classes.
- Increased **attention and retention** level in the education programme.
- Improved skill set of teachers leading to effective teaching-learning process.
- Holistic development of the student beneficiaries.





6. Project Highlights Oct'22 to Sep'23

The Average attendance of children and teachers were **98%** and **99%** respectively

Total **237 Curriculum days** were covered during the Oct'22-Sep'23 72% students scored more than 60% marks in Unit Test

7. Classroom Learning Activities

In addition to traditional classroom activities, the centre incorporated "fun and learn" activities to make the learning experience enjoyable and impactful. These activities not only kept the children motivated but also helped them grasp concepts in a more practical and experiential manner. Model making, for instance, allowed the children to explore their creativity while understanding complex concepts through hands-on experience.

Moreover, recognizing the importance of a holistic approach to education, the centre also engaged the children in extra co-curricular activities. These activities complemented the main syllabus and provided a well-rounded educational experience. Co-curricular activities, such as sports, arts, and cultural events, nurtured the children's talents, instilled teamwork, and boosted their confidence.

Through the combined efforts of regular classroom activities, interactive learning methods, and cocurricular engagements, the Mission Education centre has created an enriching and inclusive educational environment. By focusing on the overall development of the children, the centre is empowering them to become well-rounded individuals with a love for learning and a thirst for knowledge.

As the project period concludes, the positive impact of the centre's efforts on the children's growth and progress becomes evident. The learning experiences provided during this period will undoubtedly leave a lasting impression on the young minds, shaping their futures and enabling them to overcome socio-economic barriers.













Classroom activity

8. Sample Curriculum covered during the project period

	Chapter / Poem
English & Grammar	Poems, question Answer, Fillips, Match the Following, A Sound Words, Body parts Name, Transports Name, Vegetables name, My Self.
Hindi	True Falls, Match the Following, fill ups, Poems, question Ans, Vegetables Name, Transports Name, Body Parts Name, Letters of Two Words My Self, Colors name, Fruits Name, Person & Their relations, Reading, Dictation words, Singular Plural, Numbers Genders, Opposite word, Application for sick leave, Letters & Essay writing.
Math	1 to 200 Counting, 100 to 1 Backwards Counting, 2 to 7 Table, Addition, Subtraction Sums, Number Names 1 to 20, Put the Sign, 1 to 10 In Words, counting 1 to 100, Table 2 to 15, Number names, Addition, Subtraction, Missing numbers, Oral Counting, Numbers Name, Write in Words, Ascending, Descending Orders, Put the Singh Small and Biggest Numbers, Addition, Subtraction, Multiplication, Division, Shapes, Table, Addition, Subtraction, Dived, Multiply, LCM
EVS	Draw Traffic light, True false, Matching, multiples Choice Question, Match The Following, True False, MCQ, Related to the Chapter, One Word answers , Diagram
Others	Drawing -Flag, Kite, Hut, Tree, Flower, Grapes, Box, Ball, Kite, Save the Water, Birthday cap, Rangoli, Craft Grammar- Exact Matches Counting 1 to 100 Class Related Words Vegetable Names, Parts of Body, Antonyms', Synonyms, Picture Description, Family Relation, Time Writing, Word Form, Metallic Form, Letter – Congratulation to Successful in Exam, Inviting to Friend s in birthday y Party

9. Teaching Learning Process supported

During the project period from from october 2022 to September 2023, the Smile Foundation has implemented a thoughtful initiative by procuring and distributing a variety of stationery items to the supported children at the Mission Education entre. These stationery items included notebook sharpeners, erasers, pencils, and coloring materials, among others.





The primary aim of this initiative was to equip the children with the necessary tools for their educational activities. Notebooks in Hindi, English, and Mathematics were provided to the children, enabling them to take down notes, complete exercises, and do their homework effectively. This ensured that the children had the appropriate materials to actively engage with their academic curriculum.

In addition to the notebooks, various stationery items like pens, pencils, rubbers, sharpeners, etc., were distributed. These items have multiple applications and are utilized by the children in different ways. They use pens and pencils for taking notes, writing assignments, and completing various tasks. Sharpeners and erasers help them maintain the neatness and accuracy of their work.

Furthermore, the stationery items played a significant role in promoting creativity and self-expression among the children. With the provision of colouring materials, the children were encouraged to explore their artistic abilities and indulge in drawing and art activities. These creative pursuits not only add an element of fun to their learning but also help in enhancing their cognitive and motor skills.





TLM Distribution

10. Student_Assessment Detail Oct'22-Sep'23

Type of Exam	Dates	No. of students participating	Absent Students	No. of Students in grades A & B (Above 60%)
Unit Test	26/11/22	168	2	165
Annual Exam	13/03/23	170	0	139
Unit	15/05/23	155	15	135
Unit	04/07/23	162	8	122
Half Yearly Exam	11/09/23	165	5	123

The learning outcomes, as per the assessment, reveal the following performance distribution among the students:

• 43% students achieved 80% and above: A significant proportion of students have done well in their





academic performance.

- **29% students scored 60 to 79%:** A substantial number of students demonstrated a good level of competence, scoring within the range of 60 to 79%, indicating a solid grasp of the material.
- **25% students scored 40 to 60%:** Another segment of students falls within the range of 40 to 60%, indicating a moderate level of performance with room for improvement.

These outcomes provide valuable insights into the distribution of student achievements, allowing for targeted interventions and support to enhance overall learning outcomes across different performance levels.





Glimpses of Assessment

11. Capacity Building of Teachers

To build the capacity of the teachers supported by Smile Foundation, two no. of teachers training workshop was conducted for the 6 supported teachers at ME Center on the 20th Feb 2023 & 15th Sep 2023. During the sessions, trainer explained various activities on classroom management:

- 1. Interesting pedagogy
- 2. Effective management techniques
- 3. Students involvement in the classroom
- 4. Team Building
- 5. Enhance the skills of educators

The aim of the sessions was to develop a deeper understanding of the importance of teamwork in an educational setting. To provide teachers with practical tools and strategies for effective team building. To foster positive relationships and improve communication among educators and empower teachers to create a more inclusive and supportive classroom environment. To enhance problem-solving skills through teamwork.







Glimpses of Teachers training

12. Life Skills & Value education for students

Two life skills and value education sessions were conducted at the ME Centre in Ballabhgarh on 14th,15th February'23 and 23rd September, 2023. Approx. of 123 children got benefited, out of 170 (from Class 3rd to 8th), actively participated in these sessions. The training sessions were designed to focus on crucial topics that contribute to the holistic development of students.

The key themes covered during the sessions were:

1. 5(S) Housekeeping:

The term '5S' stands for five Japanese words, each starting with an 'S' which represents a set of principles and tools for maintaining a clean, organized, and efficient workplace/school. The goal of 5S is to improve productivity, safety, and student's morale by creating a clutter-free and well-organized environment

It has five steps.

- 1. Seiri (Sorting out wanted and unwanted)
- 2. Seiton (Systematic arrangement)
- 3. Seiso (Cleanliness)
- 4. Seiketsu (Standardize)
- 5. Shitsuke (Self-discipline and awareness)

Students were shared with the benefits of implementing 5S:

- The school becomes cleaner, safer, well-organized and more pleasant.
- Floor space utilization is improved.
- Workflow becomes smoother and more systematic and non-value-added activities are reduced.
- Time for searching tools, materials and document is minimized.





2. Balanced Diet:

• The importance of maintaining a balanced diet for overall health and well-being was emphasized. Students were educated on the significance of consuming a variety of foods to ensure they receive essential nutrients.

3. Gender Stereotyping:

• The sessions addressed the concept of gender stereotyping, aiming to break down preconceived notions and promote equality. Students were encouraged to challenge stereotypes and embrace diversity.

4. WASH (Water, Sanitation, and Hygiene):

• Proper practices related to water, sanitation, and hygiene were highlighted. Students were educated on the importance of maintaining cleanliness, proper handwashing techniques, and overall hygiene practices for a healthier lifestyle.





Glimpses of Life skill sessions for students

13. School Bag Distribution

As one of the project deliverables, the School Bags were distributed on 01/03/23 to 170 students. There was a lot of enthusiasm seen among the children after getting the Bags. The distribution helped in Carrying out the books & other study material easily.





Glimpses of School Bag



14. List of supported teachers'

Project supported teachers	Subjects	Classes
Veena Bharadwaj	Hindi	6 st to 8 th
Anupama	Science & All subject	$6^{\text{th}}_{\text{to 8}} 8^{\text{th}}_{\text{(2^{nd} AII)}}$
Manju Goel	All	5 th
Poonam Batra	All Subject, Drawing & Activities	4 th
Savita Banga	All Subjects	3 nd
Dipti Malik	All Subjects	1 st

15. Teachers Meeting

During the project period, quarterly staff meetings were held at the Mission Education (ME) Centre. The meeting was attended by all the supported teachers and other staff members working at the Centre. The main objective of the meeting was to provide a platform for communication, collaboration, and sharing of crucial information among the staff.

The quarterly staff meetings served as a valuable forum for collaboration, sharing experiences, and aligning the team's efforts towards achieving the mission of providing quality education and support to underprivileged children. By fostering open communication and collaboration, the ME Centre continues to make meaningful strides in empowering these young learners for a better future.

Date	Agenda Discussed
27 th Dec 23 rd	 Improving teaching strategies Health awareness to minimize teachers` absenteeism Discussed about the final exam.
16 th Feb 23 rd	 Improving teaching strategies Discussed about final exams Discussed about the activities to be planned.
12 th May 23 rd	 Discussed about students' performance and their summer vacation plans to engage them in summer vacation. Health awareness to minimize teachers` absenteeism Discussed about the final exam.
07 th Sep 23 rd	 Discussed about the half yearly examination Discussed about the classroom activity Planed for seating arrangement







Glimpses of Teachers Meetings

16. Health Check-up

During the project period two Health camp were organized at ME Centre on 19th May & 28th Aug 2023. The camp aimed to prioritize the health and well-being of all the supported students and teachers at the Centre. A dedicated team of doctors conducted a comprehensive health check-up for all the attendees.

During the health camps all the students were available. The students and teachers underwent a detailed medical examination, ensuring that any potential health concerns were identified early on. The doctors meticulously assessed various health parameters, such as general physical health, vital signs, and other specific medical indicators.

The health camp not only focused on identifying existing health issues but also emphasized the importance of maintaining a healthy lifestyle in today's fast-paced world. The team of doctors provided valuable insights and guidance on adopting healthy practices and making positive lifestyle choices.

During the health camps, some students were discovered to have eye infections and were found to be underweight. As a result, doctors prescribed appropriate medications and interventions to address their specific health needs.

Overall, the health camp served as a valuable and proactive step towards ensuring the holistic development of the students and teachers at the ME Centre. By prioritizing health and wellness, the organization demonstrates its commitment to nurturing not only academic growth but also the physical and mental wellbeing of the individuals it supports. The health camp's success further strengthens the bond between the Centre and its beneficiaries, fostering a sense of care and support that goes beyond formal education.









Health Check-up

17. Parents Teacher Meeting

Date	Parents Attendees	Agenda
23 rd Nov 2022	30%	The main agenda was focused on children's education and health. Ensuring the well-being of children is crucial for their development and future success.
04 th Feb 2023	100%	The main objective of the parents meeting was to inform all the parents about the final examination of the children. And due to the change of weather, we had to discuss about the health of the children. All parents need to pay special attention to the education and health of their children.
25 th May 2023	93%	The primary objective of the PTM was to inform to all 158 parents about the upcoming unit test their children. By providing this information, the ME Centre ensured that parents were well informed about the assessment and its significance in their children's academic progress. This awareness enables parents to play an active role in supporting and guiding their children's studies in preparation for the test.
30 th Sep 2023	88%	Parent meeting was held at ME Centre in which the results of the half-yearly examination of children were declared, in which parents were informed about the performance of their children and asked to pay special attention to those children who are weak in studies.

During the project period, 4 quarterly Parent-Teacher Meeting (PTM) was successfully conducted at the Mission Education (ME) Centre. This PTM served as a crucial platform for effective communication and collaboration between the parents and teachers of the supported students.





By involving parents in discussions about the assessment and homework, the PTM facilitated a sense of shared responsibility in the students' education. The meeting not only strengthened the bond between the ME Centre and the parents but also created a collaborative and supportive environment that fosters the students' overall academic growth and well-being.



18. Exposure Visit

The educational trip organized for the students of ME Centre on September 27th, 2023, was a well-executed and enlightening experience. The carefully selected destinations, including the Science Museum and the Prime Minister's Museum at Delhi, reflected thoughtful planning and a commitment to providing a rich educational experience.

The Science Museum offered students the opportunity to engage with interactive exhibits and practical learning, while the Prime Minister's Museum likely deepened their understanding of the country's history and governance. These choices undoubtedly broadened the students' horizons and ignited their enthusiasm for learning. In addition to the educational aspect, the students' comfort and safety were also ensured. Lunch packets were provided to each student and their needs were taken care during the trip ensuring that the students had a positive and enjoyable experience.

Such field trips extend beyond the confines of the classroom, providing students with real-world, hands-on learning experiences that can leave a lasting impact on their education and personal development.



Glimpses of Exposer Visit





On September 29, 2023, another educational outing for students studying in classes 3 to 5 of ME Centre was organized with a distinct focus on historical and religious places Gothda Mohbtabad Faridabad. These excursions hold tremendous potential to be both educational and culturally enriching experiences for young students.





Glimpses of Expose Visit

19. Employee Engagement

The Employee engagement initiative conducted on 28th July at ME centre in Ballabhgarh was organized in celebration of 'World Nature Conservation Day.' This day serves as a reminder to people about the significance of the natural environment and its resources. The event featured various activities and cultural performances prepared by students for the employees of AVI-OIL.

Key points about the event include:

Date and Location: The event took place on 28th July at the ME centre in Ballabhgarh.

- **Purpose:** The main purpose of the event was to raise awareness among people about the importance of the natural environment and its resources.
- **Participants:** The event engaged 30 beneficiary participants and 13 senior-level employees from AVI-OIL.
- Activities: The event aligned with the theme of Nature Conservation Day and featured several activities, including:
- **Plantation Drive:** A tree-planting activity to promote environmental conservation.
- Best Out of Waste Activity: An initiative to encourage creativity and sustainability by reusing materials.
- Dance Performance: A cultural performance showcasing the connection between nature and art.
- **Short Skit:** A theatrical performance by student beneficiaries to convey important messages related to nature conservation.

This initiative not only helped in promoting environmental awareness but also fostered employee engagement and teamwork within AVI-OIL.









Glimpses of Employee Engagement

20. Celebration of Important days

S. No.	Event	Activities conducted
1	02/10/2022	Gandhi Jayanti was celebrated at the ME center on 1 st Oct wherein 158 students were present during the activity. A cultural program was presented by the students such as singing and dancing. All the students and teachers enjoyed the celebration. At the end of the celebration, gifts were distributed to the students attending on the day. Sessions on moral values were conducted by the teachers.





2	22/10/2022	Diwali celebration was conducted on 22 nd Oct. During the event, 166 students presented and prepared greeting cards for their class teacher and friends along with the decoration of the ME centre. Students also learned how to make diyas and candles Wherein the teachers assisted students to create different DIY ideas in this activity.
3	24/12/2022	On 24 th December, Christmas was celebrated at the ME center, and 161 students participated in the celebration. The children came to the centre in beautiful dresses to celebrate Christmas. Classrooms were well decorated with bright and colorful bells, artificial flowers, stars, Christmas trees, etc. The cultural program was organized in which cakes and toffees were distributed to all the students.
4	13/01/2023	Lohri Lohri, the first festival of the year was celebrated where all the children participated and made posters for their class. Some children made creative things and all the teachers told the children about this festival.
5	26/01/2023	Republic Day On the occasion of 26th January, all the children celebrate the occasion very well, they take part in various patriotic activities like dancing, singing, speech etc. Children were also told about the history of India, and they were also encouraged to do something for the country.





6	23/04/2023	Annual Function was organized at ME Centre on 23/04/2023. The children enthusiastically showcased their diverse talents and abilities through various acts like cultural, patriotic, & religious. There were 166 students & all the supported teachers available.
7	12/05/2023	The Mother's Day was celebrated at the ME Centre on 12 th May 2023. During the event, teachers had planned various activities for the children to make the day special. Activities such as the drawing competition and essay writing enabled the children to express their love and appreciation for their mothers. There were 156 students and all the supported teachers present.
8	30/5/ 2023	The summer camp organized at the Mission Education (ME) Centre from 25th to 26th May and 30th May 2023, The camp provided a fantastic platform for 144 students and all the supported teachers to actively participate in a diverse range of activities that catered to their learning, creativity, and physical well-being. The camp's activities were thoughtfully designed to offer a holistic learning experience for the children. Activities such as yoga provided an opportunity for the students to engage in relaxation techniques, enhancing their physical and mental well-being. Yoga is not only a form of exercise but also a practice that helps in managing stress and promoting inner peace.
	31/08/2023	Independence Day was celebrated on 15/8/2023 in which children honored the national flag by hoisting the flag and also participated in the cultural program. Children sang patriotic songs and also danced on the patriotic songs. Some things related to this were also told, at the end sweets were distributed to the children.
	19/08/2023	On 19 th Aug 2023, Hariyali Teej function was celebrated at ME Centre in which all the teachers and





	children participated, the teachers conduct Rangoli competition for the children, in which children were also given 1 st 2 nd 3 rd prices.
29/08/2023	On 29/8/2023, Raksha Bandhan festival was celebrated at ME Centre in which children enjoyed this festival by tying Rakhi to each other and feeding them sweets in their respective classes and the teachers also conducted a drawing competition for the children.
05/09/2023	Teacher's Day at ME Center. On this occasion, children performed cultural programs and also recited poems for the teachers. On this day, children were also given gifts for their work. And the teachers were also honored with certificates. In this program the children also gave cards made by their own hands to the guests.
23/ 08/ 2023	Children were educated about Chandrayaan 3 on this day, and that they had the opportunity to ask questions and learn about this important mission. Chandrayaan 3 is indeed a matter of great pride for India, as it represents the country's continued commitment to space exploration and scientific advancement. Encouraging young minds to take an interest in such scientific endeavors is a fantastic way to inspire the next generation of scientists, engineers, and explorers.





21. Stories of change:

Sameer, a student in the 7th grade, comes from a family of five, including his father Mr. Rajendra Kumar, his mother Ms. Rajan Devi, and his two younger brothers. His father works as a cleaner and has a meagre income, which makes it challenging for the family to fulfill their basic necessities.

Sameer initially faced some difficulties in his studies and was introverted. However, after enrolling at the ME Centre in Ballabgarh, he received continuous support and dedication from the teachers there. As a result, his confidence and body language started to improve, and his academic performance also got better. Furthermore, Sameer began participating in extra-curricular activities such as acting and dancing.



Sameer's parents expressed their gratitude for the generous support provided by Smile Foundation and AVI OIL. It's heart-warming to see how such support can make a positive impact on the lives of children and their families, helping them to reach their full potential.

Harshit, a student in the 1st grade, hails from a family of seven, which includes his father, Mr. Dharmendra Chauhan, who works as a daily wage laborer, his mother, Pushpa Kumari, who is a housewife, and his four siblings. Their family faced financial challenges due to having only one earning member.

Harshit's journey with the ME Centre began in May 2023 after ME teachers visited his family during a community outreach program. Initially, he had a reputation for being notorious and disobedient. However, with dedicated efforts and continuous followup on his performance by the ME teachers, positive changes in Harshit's behaviour and personality became visible over a period of 5-6 months. He transformed into a polite and disciplined young boy who respects and communicates properly with elders.



The opportunity to receive an education at the ME Centre has brought immense satisfaction and happiness to Harshit's parents. They are sincerely thankful to Smile Foundation and AVI-OIL for their generous support, which has played a vital role in Harshit's personal growth and academic development. Such stories exemplify how community outreach and support can have a significant impact on the lives of children and their families.

22. Summing up

The commitment of AVI-OIL to supporting Mission Education project is indeed a commendable demonstration of Corporate Social Responsibility. By partnering with such projects, AVI-OIL is actively participating in the mission to build a more inclusive and equitable society. This exemplifies the idea that businesses can play a pivotal role in creating positive social change.





The success and impact of the Mission Education Project, with AVI-OIL's support, highlight the critical importance of investing in education. Education is a powerful tool for empowering underprivileged children and offering them opportunities for a brighter future. It serves as an inspiring example of how collective efforts, dedication, and corporate partnerships can open doors to a more promising tomorrow for those in need. Such initiatives are essential in addressing social disparities and improving the quality of life for vulnerable communities.



Thank You