AVI-OIL

Environmental Policy

Policy Statement

AVI-OIL INDIA (P) LTD, engaged in design & development, formulation, and manufacture of high performance and speciality lubricants for aerospace, defence, industrial and automotive applications and esters, firmly believes that conservation and protection of the environment are integral to the company's vision and operations. AVI-OIL recognizes that establishing, implementing, maintaining and continually improving an effective "Environmental Management System" is crucial for achieving sustainable growth, minimizing environmental impact, and ensuring responsible use of natural resources.

AVI-OIL integrates this policy as a fundamental part of its vision and considers the context of the organization along with associated risks and opportunities to enhance its environmental performance.

Scope and Applicability

This policy applies to the manufacturing unit, offices and any other premises where the Company's business is conducted and to all employees, contract personnel and other people working on behalf of the Company. Our suppliers, contractors, and other business partners are expected to align with this policy.

Our Commitments

To achieve our environmental objectives, AVI-OIL is committed to:

- Fostering a culture that creates environmental awareness and encourages environmentally responsible behavior among employees.
- Protection of the environment through the prevention of air, water, land, and noise pollution and other environmental impacts arising from our activities, products and services by adopting cleaner technologies, reducing water and energy consumption, and minimizing waste generation and emissions.
- Fulfil the compliance obligations including Legal and other requirements related to the environment.
- Establish environmental objectives and targets and periodically review them to ensure continual improvement in environmental performance. Operate and maintain the plant and facilities to support and enhance the performance of the Environmental Management System.
- Address climate change by identifying and managing related risks and opportunities, and by improving energy management practices to reduce greenhouse gas emissions.
- Promote the conservation and responsible use of natural resources by fostering sustainable procurement practices and supporting biodiversity and ecosystems in and around operational sites.
- Create awareness amongst all the stakeholders, on conserving natural resources and energy, through well-defined documentation, procedures, and training, including Emergency Preparedness and Response Procedures.

This Policy is governed by the Chief Executive Officer (CEO), the Sustainability Committee, EMS Management Representative and all employees are responsible for implementing this policy. The policy shall be communicated and made available to all relevant interested parties. It shall be reviewed every three years, or earlier if necessary, in order to ensure its alignment with the business and all applicable regulatory requirements.

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V. K. Mathew
Chief Executive Officer